

BOARD OF REGENTS
BRIEFING PAPER

5. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:

None.

6. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:

Do not adopt the proposed amendments to Sections 25, 28 and 29

7. COMPLIANCE WITH BOARD POLICY:

Consistent With Current Board Policy: Title #_ Chapter #Section #____
 Amends Current Board Policy: Title# , Ch. 3 , Secs. 25, 28 and 29.
Current Procedures & Guidelines Manual: Chapter #____ Section #____
Other:
Fiscal Impact: Yes_____ No__X__
Explain: _

4. The financial terms and measurable standards for the bonus or commission must be reviewed by the vice chancellor of legal affairs and approved by the president prior to the preparation of the employment contract. In the case of employment contracts that must be forwarded to the Board of Regents per System policy, the bonus or commission must be approved by the chancellor and the Board of Regents.
 5. The bonus or commission cannot be paid with state-appropriated funds.
 6. The bonus or commission shall not become part of the employee's base salary.
- b. A bonus or commission is not to be confused with a special, one-time monetary award that may be presented to professional staff in recognition of length of service or as part of a competitive award program to recognize superior accomplishments in teaching, research, creative activity, service, or advising.

...

Section 28. Ongoing Review and Approval of Executive Salaries

After initial placement on the appropriate executive salary schedule, executive salaries shall be reviewed and approved as follows:

- a. Deans: Any proposed salary adjustments for deans (executive directors at DRI) at the member institutions, exclusive of COLA, shall be recommended by the appropriate Vice president, approved by the president, and forwarded for information to the chancellor annually. If any

recomm any(a)11(l)3(ar) adjusrm9(.)-7(lr)-6(cu)3(n)1, e chance o11(f)-7 Tw 1.109 0 Td (9)Tj EMC / Tc 0.0
ap1()-7(i)-2(i)3(v)di

e. Board Officer: Any proposed annual salary adjustments for the secretary to the board,